



## North Dakota Health Service Corps

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## North Dakota Primary Care Office

- Housed within the ND Department of Health and Human Services, Division of Public Health
- The ND Primary Care Office subcontracts with UND Center for Rural Health to assist with health care workforce activities

**Mission:** Improve primary care service delivery and workforce availability. This mission is accomplished by facilitating the coordinating activities related to improving access and delivery of primary care services and the recruitment and retention of critical health care providers.



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## Loan Repayment Options



ND Health Care Student Loan Repayment Program

ND Federal Loan Repayment Program

National Health Service Corps (NHSC)

NHSC Rural Community Loan Repayment Program



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## Health Professional Shortage Areas

A Health Professional Shortage Area (HPSA) is a designation of a health care workforce shortage.

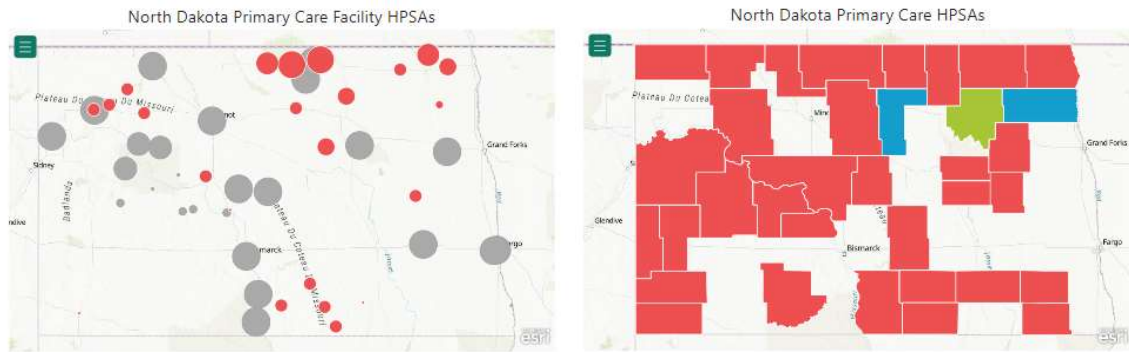


Criteria	Primary Care 1-25	Dental Health 1-25	Mental Health 1-26
Population to Provider Ratio	✓	✓	✓
% Below Poverty	✓	✓	✓
Travel Time-Distance to Nearest Source of Care	✓	✓	✓
Infant Mortality Rate – Low Birth Rate	✓		
Access to Fluoridated Water		✓	
Youth and/or Elderly Dependency			✓
Substance and/or Alcohol Abuse Prevalence			✓



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## North Dakota Health Professional Shortage Areas: Primary Care



NORTH Dakota | Health & Human Services  
Be Legendary.

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## ND Health Care Student Loan Repayment Program



### Eligible Disciplines

- Physicians
- Advanced Practice Providers
- Dentists
- Clinical Psychologists
- Registered Nurses
- Behavioral Health Professionals
  - Licensed Addiction Counselor
  - Licensed Professional Counselor
  - Licensed Social Workers
  - Registered Nurses
  - Specialty Practice Registered Nurses



### Selection Criteria

- Level of social and medical need in the service area
- Extent to which the service area is rural
- Employer and practice setting
- A new recruit or retention candidate
- Education and experience



### Contractual Commitment

- 5-year service obligation between the State of North Dakota, Physician, and Employer
- Employer must contractually commit to provide matching funds



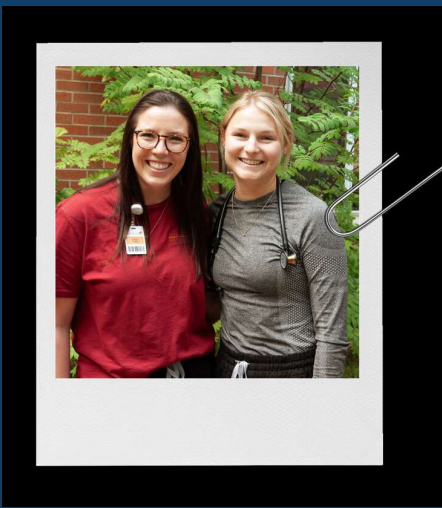
### Payment

- \$100,000 payment from the State of North Dakota
- \$50,000 from Employer Match
- State issues payments directly to the lender after each 12-month period of service



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## ND Federal Loan Repayment Program



- Health Resources and Service Administration (HRSA) Bureau of Health Workforce (BHW) provides matching funds to the states to administer the Federal Loan Repayment Program based on the workforce needs of our state
- Must be located in a HPSA (score doesn't matter)

### Eligible Specialties

- Physicians
- Advanced Practice (DNP, NP, CNM, PA)
- Dentists
- Dental Hygienists
- Psychologist
- Pharmacists
- Registered Nurses
- Licensed Clinical Social Workers
- Licensed Addiction Counselors
- Marriage and Family Therapists

### Eligibility Criteria

- US Citizen
- Approved/licensed by discipline specific licensing boards
- Accept Medicare/Medicaid

**\*\*Full list of eligibility criteria can be found on the ND Primary Care Office website.\*\***

### Financial Incentives

- \$50,000 for a 2-year service obligation
- Opportunity for continuation award for the life of your educational loans
- Payment made to loan servicer 90-days after contract execution



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## National Health Service Corps (NHSC)

- Loan repayment program administered directly by HRSA (federal)
- Supports qualified health care providers dedicated to working in areas of limited access to care
- 27% of BHW funding support the NHSC and other programs that improve the distribution of health professionals to underserved areas.



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# NHSC Commitments and Financial Incentive

Initial Award Amounts	2 Years Full-time	2 Years Half-time
Sites with HPSA Score of 14-26	Up to \$50,000	Up to \$25,000
Sites with HPSA Score of 0-13	Up to \$30,000	Up to \$15,000

With continued service, NHSC providers may be able to pay off all of their student loans.

**Service Commitment**

**Full-Time Option:**  
 2 years of *full-time* service (minimum 40 hours/week, 45 weeks/year) at an NHSC-approved service site.

- For all health professionals, except as noted below: 32 hours/week providing patient care at an NHSC-approved service site.
- For OB/GYNs, Certified Nurse-Midwives, Pediatric Dentists and Geriatric Service providers: 21 hours/week providing care at an NHSC-approved service site; 19 hours/week providing patient care at an alternate service site.
- No more than 8 hours/week may be spent on practice-related duties.
- Up to 8 hours/week may be spent teaching in a clinical setting.

**Half-Time Options:**  
 2 years of *half-time* service (minimum 20 hours/week, 45 weeks/year) at an NHSC-approved service site.

- For all health professionals, except as noted below: 16 hours/week providing patient care at an NHSC-approved service site.
- For OB/GYNs, Certified Nurse-Midwives, Pediatric Dentists and Geriatric Service providers: 11 hours/week providing patient care at an NHSC-approved site; 9 hours providing patient care at an alternate site.
- No more than 4 hours/week may be spent on practice-related duties or teaching.



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PROGRAM TYPE	NHSC Loan Repayment Program	NHSC SUD Workforce Loan Repayment Program	NHSC Rural Community Loan Repayment Program
DISCIPLINES ELIGIBLE FOR ALL PROGRAMS	Physicians (DO/MD) • Nurse Practitioners (NP) • Physician Assistants (PA) • Certified Nurse Midwives (CNM) Health Service Psychologists (HSP) • Licensed Clinical Social Workers (LCSW) • Psychiatric Nurse Specialists (PNS) Marriage and Family Therapists (MFT) • Licensed Professional Counselors (LPC)		
DISCIPLINES ELIGIBLE FOR SPECIFIC PROGRAMS	+ Dentists (DDS/DMD) Dental Hygienists (RDH)	+ Substance Use Disorder (SUD) Counselors Pharmacists (PHARM) Registered Nurses (RN)	+ Substance Use Disorder (SUD) Counselors Registered Nurses (RN) Certified Registered Nurse Anesthetists (CRNA)
AWARD AMOUNT	\$50K full-time / \$25K part-time	\$75K full-time / \$37.5K part-time	\$100K full-time / \$50K part-time
SERVICE COMMITMENT	2 YEARS	3 YEARS	
NHSC HEALTH CARE SITE	✓ Any NHSC-approved site	✓ Any NHSC-approved SUD site	✓ Any rural, NHSC-approved SUD site

All programs use one application, but you can only apply to one program.

NHSC.HRSA.GOV/LOAN-REPAYMENT

## Loan Repayment: Finding the Right One

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# How to Apply?



<https://www.hhs.nd.gov/health/primary-care-office/north-Dakota-health-service-corps>

<https://nhsc.hrsa.gov/loanrepayment>

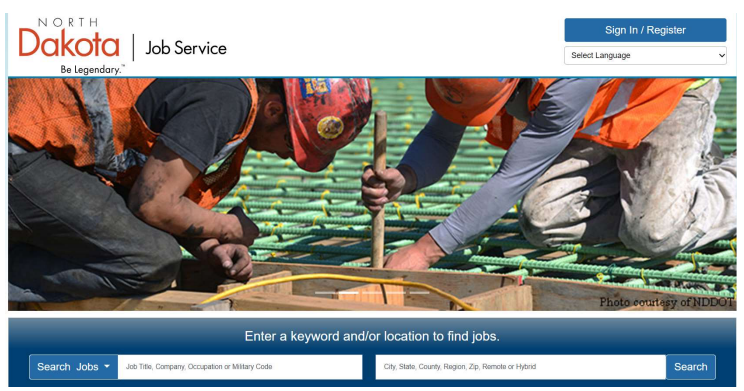
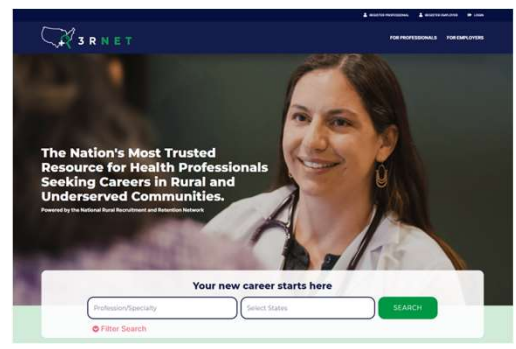
- Cycle opens late fall and closes end of March each year

- Federal NHSC opens spring each year



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# Job Platforms



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## We're Here for YOU!

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