



Project Report

SEPTEMBER 2019

Rural Collaborative Opportunities for Occupational Learning (R-COOL-Health) Scrubs Camps and Scrubs Academies

“Dear UND, thank you for putting on Scrubs Camp and I loved every part of it! My mom wished that she had gotten to go when she was a kid.”
— Bailio Boehler, 5th grade Scrubs Camp attendee

Kylie Nissen, BBA

Why Scrubs?

If students understand at an early age the wide range of options in healthcare, they are more likely to consider a healthcare career. In addition, if students are made aware of career opportunities in their own home town, they may consider it as a place they can return to after completing their education.

What is a Scrubs Camp?

Scrubs Camps are one-day events held in rural North Dakota communities to introduce students in grades 5-12 to a variety of careers in healthcare. They utilize interactive, hands-on activities led by local health care professionals. Students learn about specific careers and opportunities available in their communities. Presenters also share their own experience in training and education and what it is like to work in a rural North Dakota community.

Community partners conducting a Scrubs Camp (which must include a local school system, healthcare

entity, and economic or job development authority) can choose to work with multiple grades, one grade, or can make attending the camp a competitive process within their community.

What is the Scrubs Academy I?

Scrubs Academy I is an expanded version of the Scrubs Camps. It is an opportunity for North Dakota students to participate in numerous sessions covering a multitude of health careers led by local health professionals, instructors, and college students. This is a four-day/three-night camp held on the University of North Dakota (UND) campus, where students stay on campus throughout the duration of the camp, and is open to any North Dakota junior high student who has completed grade six, seven, or eight.

What is the Scrubs Academy II?

Scrubs Academy II is a four-day/three-night camp where North Dakota high school students who have completed grades nine, ten, or eleven, learn what it is like to be a health professional and see an array of healthcare professions

“This is a great opportunity. It also was a great springboard for our organization to continue with a great program. The JMH Foundation board is excited to continue the program and find alternative sources of funding.”

— Kristen Vesledahl,
Jacobson Memorial Hospital
Foundation, Scrubs Camp
Site Coordinator

that they may consider as a career. Students spend their days in various health facilities (critical access hospitals, tertiaries, clinics, long-term care and assisted living facilities, ambulances, treatment centers), enjoy fun activities in the evenings, and spend the night in the Minot State University dorms. Students have the opportunity to job shadow multiple professions during the course of the camp. The first Scrubs Academy II will be held in July 2020.

More than a Lecture

The key success of these programs is the interactive opportunities they provide. For example, students learning about physical therapy will hear a first-hand account of a therapist’s school and work experience. They then spend the majority of their time learning physical therapy skills.

Scrubs Camps Impact

Year	Camps funded	Communities Involved	Students Involved	Volunteers Involved
2009/2010	14	61	1016	292
2010/2011	9	36	441	239
2011/2012	9	56	407	211
2012/2013	9	57	682	286
2013/2014	9	56	635	197
2014/2015	8	56	699	263
2015/2016	9	57	830	382
2016/2017	10	70	891	363
2017/2018	10	57	931	419
2018/2019	9	64	953	240
Total	96	570	7485	2892

Scrubs Academy I Impact

Year	Students Involved	Communities Involved
2011	38 (25 rural)	21
2012	45 (34 rural)	22
2013	56 (45 rural)	27
2014	51 (33 rural)	25
2015	56 (44 rural)	25
2016	55 (35 rural)	26
2017	56 (44 rural)	21
2018	80 (52 rural)	38
2019	84 (63 rural)	27
Total	512	232

How is the Scrubs Program Supported?

The R-COOL-Health Scrubs program is supported by the Federal Health Resources and Services Administration, State Office of Rural Health (SORH), and Area Health Education Center (AHEC) grant programs along with state appropriated funds designated for workforce development.

AUTHOR

Kylie Nissen, BBA
Center for Rural Health

More information
ruralhealth.und.edu/projects/scrubs-program



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